



Training Plan Templates Guide

Table of Contents

	Page
Lesson Plan Notes - Template - (non eLearning)	2
Training Plan Template - eLearning	3
Instructional Design Template - Gagne's Style	5



Lesson Plan Note Taker

This form is for recording all the ideas and content we're aware of at the beginning of lesson development. The form is in Google Sheets. Cells that are unused can be deleted, and new cells can, of course, be added.

Six Sigma K12 Lesson Planner Notes	
Item Name	Content
Unit Title:	
Standards addressed:	
Benchmarks met:	
Essential learnings:	
Relevance:	
Purpose:	
Activity Description:	
Assessment methods:	
Web components:	
Writing log? Webjournal?	
Lesson Description:	
Time required:	
Examples:	
Resources:	
Web resources:	
Homework:	
Self-evaluation:	



Training Plan Template

This form provides developers with a consistent starting point. It's ideal for creating short units as part of a larger series.

Introduction:

Welcome to the course title. Two sentences of directions for navigating the Captivate course

Learning Objectives:

General topic description.

After this lesson you will be able to:

- 1
- 2
- 3

Key Points:

Primary Lesson Features:

- 1
- 2
- 3

Script:

Detailed script for no more than three major subjects: 1 page or less

"Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat. Duis aute irure dolor in reprehenderit in voluptate velit esse cillum dolore eu fugiat nulla pariatur. Excepteur sint occaecat cupidatat non proident, sunt in culpa qui officia deserunt mollit anim id est laborum."

"Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed do eiusmod tempor incididunt ut labore et dolore magna aliqua. Ut enim ad minim veniam, quis nostrud exercitation ullamco laboris nisi ut aliquip ex ea commodo consequat. Duis aute irure dolor in reprehenderit in voluptate velit esse cillum dolore eu fugiat nulla pariatur. Excepteur sint occaecat cupidatat non proident, sunt in culpa qui officia deserunt mollit anim id est laborum."

Knowledge Check: (Five or less questions)

Questions may occur in different formats and styles of interaction



1. Question
Content Images and Media
A
B
C
D
2. Question
Content Images and Media
A
B
C
D
3. Question
Content Images and Media
A
B
C
D
4. Question
Content Images and Media
A
B
C
D
5. Question
Content Images and Media
A
B
C
D

Optional Question or point of interest - ungraded

Notes:

Captivate specific features
Include text prompt for suggestions of clarity of content
Include a Contact button for issues



GET ATTENTION

Present something engaging and relevant Present an engaging video or animation
Incorporate something interactive

LEARNING OBJECTIVES

State up front what the learners will be learning Present them in conversational language
If possible, spike interest by mentioning optional content for those who wish to go further

STIMULATE RECALL

To ease into new learning, connect new information to existing experience
Ask the audience if they already know X Ask at three different levels to engage all levels

PRESENT THE CONTENT

Deliver 1 to 3 chunks of content Include personal experience when possible
Include clear examples Provide for various modalities and senses

PROVIDE GUIDANCE

Mnemonics Flashcards for vocabulary Journaling Other resources
Recommended tools and habits



OPPORTUNITY TO PRACTICE

Processes especially require practice to reinforce the learning Multiple-choice Surveys
Simulations Gamification Interactives Order of operations puzzles

PROVIDE FEEDBACK

Kaizen Provide details about why a quiz answer is incorrect Ask 'How can you improve?'
Ask 'Would you like help improving this?' Eliminate negativity from your feedback

ASSESS PERFORMANCE

Do NOT use true/false or multiple-choice tests, unless they can be retaken to mastery
Gamification can reinforce processes Provide explicit suggestions for improving skills

ENHANCE TRANSFER AND RETENTION

A business card with basic nomenclature as a reference Create an online variable interactive
A motion video of a live experience will have more impact than an illustration or photo